

BOARD OF COUNTY COMMISSIONERS  
UNION COUNTY, FLORIDA  
WORKSHOP  
MARCH 18, 2019

NOTE: If any person decides to appeal any decision made with respect to any matter considered at this meeting or hearing, he or she will need a record for the proceedings and may need to insure that a verbatim record is made.

PRESIDING: Karen Cossey, Chair

RECORDING: Kellie Hendricks Connell, Clerk of Courts

ATTENDING: Commissioner Lacey Cannon; Commissioner Willie Croft; Commissioner Channing Dobbs; Commissioner Jimmy Tallman; Dianne Hannon, Board Secretary; Russ Wade, County Attorney; Jim Hanson, ICMA Senior Advisor Volunteer

**MEETING CALLED TO ORDER**

Chair Cossey called the workshop to order at 10:27 am.

**INVOCATION AND PLEDGE**

Commissioner Tallman offered the invocation and led Pledge of Allegiance.

**COUNTY COORDINATOR CANDIDATE INTERVIEWS**

Chair Cossey offered the floor to Jim Hanson for any guidance he could provide to the Board. Mr. Hanson asked that the Board score each candidate on each question, on a scale of 1-5. He will then tabulate each of the scores and provide the results to the Board, for discussion.

He also stated that he recommends that the Board hire the Coordinator as a contract employee, and explained that meant that the Coordinator would be treated differently than a standard employee. The Coordinator should be an at-will employee, which the Board could terminate without notice or cause. Given that clause, the candidate would expect some protection in an offer of a severance package. He informed the Board that Florida Statutes prohibits a severance pay more than 20 weeks, but outside of that requirement, it will be negotiated between the Board's designees and the chosen candidate, and then a contract presented to the entire Board for approval.

The following candidates were interviewed: James Williams, Jerrod Brannen, Russell Wolfe and Michael Sheffield.

After all candidates were interviewed, the results were tabulated and the top two scores were Mr. Sheffield first, followed by Mr. Williams. Discussion ensued among the commissioners regarding their candidate of choice and salary. The consensus was reached for Chair Cossey and Clerk Connell to offer a salary of \$70,000, to be raised to \$80,000 with proven revenues and savings over the first 12 months, to Mr. Sheffield. If Mr. Sheffield declined, to make the same offer to Mr. Williams.

Chair Cossey adjourned the meeting at 5:02 pm.

Approved on April 15, 2019, at Regular Meeting. Signed copy available in Clerk's Office